

ABSENTEEISM IN SRI LANKA ARMY
THE CASE STUDY ON 1ST BATTALION
THE GEMUNU WATCH

MASTER OF BUSINESS ADMINISTRATION
IN
MANAGEMENT OF TECHNOLOGY



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ABSENTEEISM IN SRI LANKA ARMY

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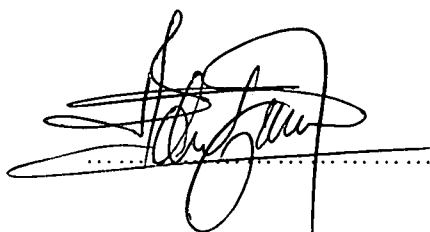
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**THE DISSERTATION PAPER SUBMITTED TO THE DEPARTMENT OF
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MASTER OF BUSINESS ADMINISTRATION**

**DEPARTMENT OF MANAGEMENT OF TECHNOLOGY
UNIVERSITY OF MORATUWA.
DECEMBER 2004.**

Declaration

"I certify that this thesis does not incorporate without acknowledgement any material previously submitted for a degree or diploma in any University to the best of my knowledge and belief it does not contain any material previously published, written or orally communicated by another person or myself except where due reference is made in the text. I also hereby give consent for my dissertation, if accepted, to be made available for photocopying and for interlibrary loans, and for the title and summary to be made available to outside organizations".



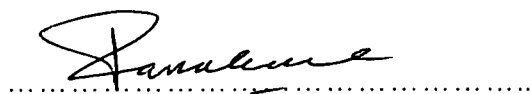
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To the best of my knowledge, the above particulars are correct.



Supervisor.

Mr. Ajith Colonne.

Date. 11-11-2006

Executive Summary

After long discussion and after critically analyzing the present situation and the topic, The period of 1996 & 2000 has been selected by me. This was the period The Sri Lanka Army has suffered many debacles as well as conducted most of the operations. And also after analyzing the available data this was the period the SLA suffered with lot of absent cases. After 2001 because of the peace process and signing of MOU the absent rate and the reasons of absent also changed.

This research is based on case study of 1st battalion the Gemunu Watch. (It is one of the old infantry colors battalion, and Gemunu Regiment itself has 12 battalions) And also this research based on the Other Rankers only.

Data collection was conducted by circulation of 60 questioners among the 1GW absent Other Ranks & another 20 questioners to Support Arms and Tail Arms. And also conducted face to face interviews with random selected Other Ranks and some top & middle level officers in the SLA.

It is observed that the absenteeism of the low ranks/soldiers are high. It is notice that Private & L/Cpl are high and high ranks absenteeism rate is low due to their long service, and also due to their married status, which children that they show more responsibility. It is noticed, that out of the educated cadres of the Army having understood fully the requirement of the service some are leaving the Army where as others decide to serve the Army very dutifully. In this category of cadres who excelling Army and hold very high position and lead a very successful lives. Because of their long service and the responsibility they have their absent rate relatively low.

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Major C. P. Dedigama. RSP

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LIST OF ABBREVIATION

1. SLA	Sri Lanka Army
2. SLAR	Sri Lanka Artillery Regiment
3. SLLI	Sri Lanka Light Infantry
4. GW	Gemunu Watch
5. SR	Singhe Regiment
6. GR	Gajaba Regiment
7. VIR	Vijayaba Infantry Regiment
8. CR	Commando Regiment
9. SF	Special Force
10. SLE	Sri Lanka Engineer
11. SLAC	Sri Lanka Armored corp.
12. SLSC	Sri Lanka Signal Corp
13. MI	Military Intelligent
14 ESR	Engineer Service Regiment
15. SLASC	Sri Lanka Army Service Corp.
16. SLAGSC	Sri Lanka General Service Corp.
17. SLMC	Sri Lanka Medical Corp.
18. SLAOC	Sri Lanka Army ordinance Corp.
19. SLEME	Sri Lanka Electrical and Mechanical Engineers
20. SLMP	Sri Lanka Military police
21. AWOL	Absent without official leave.
22. WIA	Wounded in Action
23. ORG	Organization
24. STR	Strength
25. KIA	Killed in action
26. MIA	Missing in action
27 OR	Other Rank

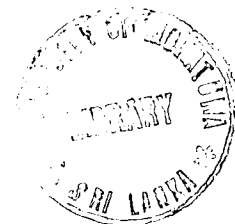
28 NCO	Non Commissioned Officer
29 WO	Warrant Officer
30 Rec	Recruits
31 AV	Average
32 Regt	Regiment
33 HQ	Head Quarters.
34 Pl	Platoon
35 Tpt	Transport
36 Cas	Casualty.
37. Cpl	Corporal
38 Pte	Private
39 Div	Division
40 Bde	Brigade
41 Coy	Company
43 S/Sgt	Staff Sergeant.



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